

About Kearney

Kearney is a leading global management consulting firm with more than 5,000 people working in more than 40 countries. We work with more than three-quarters of the Fortune Global 500, as well as with the most influential governmental and non-profit organizations.

Kearney is a partner-owned firm with a distinctive, collegial culture that transcends organizational and geographic boundaries—and it shows. Regardless of location or rank, our consultants are down to earth, approachable, and have a shared passion for doing innovative client work that provides clear benefits to the organizations we work with in both the short and long term.

Internships with Kearney

An internship with Kearney offers a unique opportunity to experience life as a management consultant. Through an immersive, hands-on experience, you will support some of the industry's top consultants on real client engagements, gaining exposure to meaningful, high-impact work from day one. During your time with us, you will experience consulting in a truly collaborative environment. We work closely together to deliver exceptional outcomes for our clients while supporting each other's growth. As an intern, you will have full access to a comprehensive suite of training programs, workshops, and mentorship to accelerate your development.

Eligibility

The internship is open to penultimate and final-year undergraduate students from all disciplines.

Who you are:

At Kearney, we look for individuals who are driven not just by solving complex problems, but by making a tangible impact alongside clients. You are curious, collaborative, and motivated to grow—someone who thrives in a fast-paced environment where learning comes through challenge, feedback, and real-world experience.

You will stand out if you:

- Embrace challenges and approach them with energy and resilience
- Demonstrate motivation, curiosity, and a genuine passion for learning
- Think creatively and bring fresh perspectives to problem-solving
- Thrive in collaborative, team-oriented environments
- Are interested in building a career in management consulting
- Have proficiency in Microsoft Office, with exposure or interest in analytics, digital and AI tools
- Have prior industry experience